

Career Success Schools Principal Evaluation System

Charter	Implementation Process	Evaluation Weightings	Qualitative and Quantitative Elements	PD Guidance Methods	Adopted Framework
Career Success Schools	<p>Prior to school starting, principal given ISLLC and site leadership standards.</p> <p>Conference held to go over standards and set school goals. Principal development plan completed.</p> <p>PD provided on evaluator training if needed.</p> <p>Quarterly conferences held with principal and LEA personnel to go over data. Principal development plan is updated, as needed.</p> <p>LEA personnel will evaluate the principal using the leadership standards and multiple sources of data.</p> <p>An evaluation conference will be held.</p>	<p>Instructional Leadership 67%</p> <p>School Level Data 33%</p>	<p>Continuous school improvement for all Principals (67%) is measured by leadership standards and each school's performance on AIMS, Grad Rate, A-F, parent survey, and student surveys</p> <p>AIMS (aggregate school or grade level results)</p> <ul style="list-style-type: none"> • Stanford 10 (aggregate school or grade level results) • District/School Level Benchmark Assessments • AZ LEARNS Profiles <ul style="list-style-type: none"> • Other valid and reliable data <p>33%</p>	Principal development plans are required yearly	ISLLC Educational Leadership Standards

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